



EXTERNAL ADVERTS

GA-SEGONYANA LOCAL MUNICIPALITY



Ga-Segonyana Municipality, with its seat in Kuruman, invites suitably qualified candidates to apply for the under-mentioned vacancies:

- | | | |
|---------------|---|---|
| 1. DEPARTMENT | : | INFRASTRUCTURE |
| POSITION | : | DIRECTOR INFRASTRUCTURESERVICES |
| LEVEL | : | MANAGER REPORTING DIRECTLY TO THE MUNICIPAL MANAGER |

This advertisement is subject to implementing the Government Gazette No. 43122 of 20 March 2020; Local Government Municipal Systems Act, 2000 (Act No.32 of 2000) Local Government: Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers. A Remote Allowance not exceeding 7 % of the Total Annual Remuneration Package.

A. Term of Appointment:

Five – year fixed term contract.

B. Essential and Non-Negotiable Requirements:

Relevant Bachelor Degree in Engineering / BTech: Engineering or equivalent qualification from an acceptable institution. Relevant postgraduate qualification and registration with ECSA will be an added advantage. 5 years minimum work-related experience at middle management level, preferably in local government.

C. Key Performance Areas (KPA's)

Contribute to developing an economical, effective and accountable administration in accordance with Council policies and applicable legislation. Manage the planning of the integrated development plan, budget and performance system. Ensure effective community and stakeholder participation in municipal activities. Provide sound advice to the Municipal Manager and the Council. Effective and efficient management of assets and fleet allocated to the department. Provide general management to ensure that the municipality meets the 5 key performance areas and outcomes of local government turnaround strategy. Must be able to formulate engineering master planning, project management and implementation. Manage and coordinate project implementation, bulk service provision, master planning, housing settlement, water management and electricity.

Annual Total Remuneration Package:

Total annual remuneration package of R 894, 447 to R 1,022,226 to R 1, 133,463 (Category 3 Municipality).

2. DEPARTMENT : BUDGET AND TREASURY OFFICE
POSITION : CHIEF FINANCIAL OFFICER
LEVEL : MANAGER REPORTING DIRECTLY TO THE MUNICIPAL MANAGER

This advertisement is subject to implementing the Government Gazette No. 43122 of 20 March 2020; Local Government Municipal Systems Act, 2000 (Act No.32 of 2000) Local Government: Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers. A Remote Allowance not exceeding 7 % of the Total Annual Remuneration Package.

A. Term of Appointment:

Five-year fixed term contract.

B. Essential and Non-Negotiable Requirements:

REQUIREMENTS:

- NQF Level 7 in fields of Accounting, Finance or Chartered Accountant (SA), Minimum of 5 years at management level, of which at least 2 years be at senior management level, must have completed Municipal Finance Management Programme (MFMP).

C. KNOWLEDGE, MANAGERIAL SKILLS AND PERSONAL ATTRIBUTES

In-depth knowledge of all Municipal related Acts and regulations. Good knowledge and understanding of institutional governance systems and performance management. Good knowledge of financial management, including: revenue management; supply chain management; Budgeting; Good management of expenditure and financial reporting. Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000). Good governance. Knowledge of coordination and oversight of all specialised support functions. Problem Solving Skills. A strategic thinker who possesses leadership qualities with strong general management skills, with ability to develop and formulate policy, procedures and systems. Resource management skills. Financial and budgeting skills. Ability to manage performance Willingness to work irregular hours.

D. CORE MANAGERIAL & OCCUPATIONAL

Programme and Project Management. Financial Management. Service Delivery Management. People Management & Empowerment Client Orientation & Customer Focus. Communication. Competence in Self-Management Knowledge of Performance Management & Reporting. Willingness to work irregular hours. Well-developed conflict resolution, negotiation and communication skills and computer literate. A foresighted developmental strategist on practical ordinary and intelligence security issues. Sensitivity for the political and strategic objectives of government, especially local government will be an added advantage.

E. KEY PERFORMANCE AREAS (KPA's)

Successful candidate will be responsible to lead, direct and manage staff within the Finance directorate so that they are able to meet their departmental and organizational objectives. *Ensuring compliance with the Municipal Finance Legislation and Regulations. Integrating the financial management system of the municipality. *Manage all financial functions; analysis and interpretation of financial costing information to identify trends, make forecasts and recommendations. *Plan, direct and co-ordinate the planning and preparation of annual and long-term capital and operating budgets and submit these to management and Council for approval * *Development and maintenance of effective and efficient systems of financial and risk management and control* Compliance with MFMA and other statistical returns; Asset & Liability Management; Revenue Management; Expenditure Management; Salaries; Monthly budget statement *

Annual Total Remuneration Package:

Total annual remuneration package of R 894, 447 to R 1,022,226 to R 1, 133,463 (Category 3 Municipality).

ENQUIRIES: Mr Modiri Gaselebelwe Human Resources Manager @ 053 712 9317
For more information please contact Director Corporate Services Mr Clifford Pule at 053 712 9302/9306

APPLICATION: Applications in the form of prescribed **application form**, Curriculum Vitae and Certified copies of Qualifications and Certified ID Copy can be hand delivered or posted to the attention of The **Municipal Manager- Martin Tsatsimpe, Ga-Segonyana Municipality, Private Bag X1522, KURUMAN, 8460**

CONDITIONS: Applications which are received after the closing date/time will not be considered. The stipulations of the Employment Equity Act apply, but it is not the only criteria. The Council reserves the right not to do any appointments. Neither faxes nor e-mail applications will be accepted. If you do not receive any response from us within 30 days after the closing date, please consider your application unsuccessful. Please visit our website on vacancies for the prescribed form and the advert.

CLOSING DATE: 27th MAY 2022
MUNICIPAL MANAGER
MR MARTIN TSATSIMPE