



EXTERNAL ADVERT GA-SEGONYANA LOCAL MUNICIPALITY



The Ga-Segonyana Local Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

MUNICIPAL MANAGER

FIVE (5) years performance-based fixed-term employment contract)

Remuneration:

Total cost to company package: **R930,409-00 Minimum- R1,069,436-00 Midpoint - R1,208,463-00 Maximum**

Offer of remuneration will be determined in line with the guidelines as set out in Notice 578 published in Government Gazette No.40118, 4 July 2016. The appointment will be subject to the signing of an employment contract, a performance agreement, and verification of information/Qualifications and disclosure of financial interest).

Requirements: * An appropriate B- Degree in Public or Business Administration/Political Science or equivalent tertiary qualification/Above * Minimum of 5-10 years work-related experience at senior management level * Extensive knowledge of legislation pertaining to local government and financial management, service delivery innovations and strategic capabilities * Core competency requirement as prescribed in Regulation 805 dated 1st August 2006, Local Government: Municipal Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Manager * Knowledge of the statutory requirements regarding the position and the ability to comply therewith * Excellent communication, facilitation and negotiation skills at all spheres and levels of government * Code B driver's license * No criminal record * Certificate in Municipal Financial Management (SAQA Qualification ID No. 48965) for Accounting Officers of Municipalities as provided in Regulation 493 dated 15 June 2007, Local Government: Municipal Regulations on Minimum Competency Level; (CPMD/MFMP).

Key Performance areas: * Ensures that Council's vision and strategies are achieved through team work, cooperation and managing the provision of services to the local communities in a sustainable manner * Responsible for the overall management of the municipality * Provides general strategic management to ensure that the municipality meets the five (5) Key Performance Areas and the outcomes of Local Government Turn-Around Strategies (LGTAS) * Ensures that the development and implementation of strategies will have a measurable positive impact on organisational productivity and financial performance * Provides advisory service to the Mayor and Council regarding policy issues * Handling the implementation of the Integrated Development Plan * Handling internal and external customer relations * Ensuring implementation of the council's policies, council resolutions and relevant National and Provincial legislation * Ensuring the development and implementation of a Performance Management System as prescribed by law * Ensuring adherence to Generally Recognised Accounting Practice and Procedures as it applies to municipalities * The development and management of an economically effective, accountable administration which is equipped to implement the Municipality's integrated development plan and to understand the needs of the local community * The appointment, training, discipline and effective utilisation of staff * The promotion of sound labour relations and compliance with applicable labour legislation * Management of the Municipality's administration in accordance with the Constitution, Municipal Systems Act and other legislation applicable to local government * The administration and implementation of Municipal by-laws and other legislation * The management of the provision of service to the community in a sustainable

and equitable manner * Ensure sound financial management as well as the proper and diligent compliance with applicable municipal finance management legislation.

Notes to applicants: Applications in form of a prescribed application form(downloadable from our website – www.ga-segonyana.gov.za , Curriculum Vitae and certified copies of ID and qualifications can be posted to: The Mayor: Cllr N.G. Masegela; Ga-Segonyana Local Municipality; Private Bag X 1522; Kuruman; 8460. Alternatively, applicants may hand deliver applications at Registry Office: Ga-Segonyana Municipal Offices, Corner Voortrekker and School Streets, Kuruman

Closing Date: Friday 28 April 2017 (Friday)

Kindly take note that no faxes and e-mails will be accepted. Applications received after the closing date will not be accepted. Council reserves the right to withdraw and/ or not to appoint in the position. Ga-Segonyana Local Municipality is guided by the requirements of the Employment Equity Act and Women and persons with disabilities are encouraged to apply.

ENQUIRIES: The Director: Corporate Services: Mr MM Tsatsimpe – 053 712 9306/ Manager: Human Resources: Mr MM Gaselebelwe – 053 712 9317

**N.G. MASEGELA (Mr)
The MAYOR**